

Consider and approve the directors' remuneration for the year 2020

(1) Rules and procedures for offering compensation

The Nominating and Remuneration Committee will consider the remuneration for the Board of directors which comprised meeting allowance and annual performance bonus without other benefits to be the same as previous year, and remuneration for the Committees and propose for consideration of the Board of Directors prior to further approval from the shareholders.

(2) Compensation component

The remuneration of the directors consists of Meeting allowances for committees and committees and annual compensation in the form of annual Bonus, which are special compensation that will be paid to directors based on the operating results of each year. Both types of remuneration must be approved by the shareholders' meeting.

(3) Compensation data in the past year

The Board of Directors has considered that should propose to pay the directors' remuneration for the year 2020, equal to those paid in 2019 as follows:

Meeting Allowance	In 2020 (Proposed) (Baht)	In 2019 (Baht)	
(1) The Board of Directors - Chairman - Vice Chairman - Director	90,000 per month 37,500 per month 25,000 per month	90,000 per month 37,500 per month 25,000 per month	same amount as previous year
(2) The Audit Committee** - Chairman - member	25,000 per month 15,000 per month	25,000 per month 15,000 per month	same amount as previous year
(3) The Nomination and Remuneration Committee** - Chairman - member	20,000 per meeting 10,000 per meeting	- -	Proposed for consideration in this meeting
(4) The Risk Management Committee** - Chairman - member	20,000 per meeting 10,000 per meeting	- -	Proposed for consideration in this meeting
(5) Annual Bonus of the Board of Directors	Total amount not exceeding 3% of net profit for the Year 2019 or a total of THB 5.40 million	Total amount not exceeding 3% of net profit for the Year 2019 or a total of THB 5.40 million	same amount as previous year
(6) Compensation and other benefit	-None-	-None-	

** In addition to the remuneration of the Directors stated in number (1)